

# Our Impact

**Smile Education**

# Teacher Pipeline & Mock Interview Outcomes

- 40 Trainee Teachers supported 1 to 1 in 2025.
- Growing to 83 in 2026.
- 2 Secured jobs in SCAT Schools.
- Savings generated of £6330 per placements in total £12,660
- Student feedback rated 5/5

***"I felt as if it was an actual interview but still had that supportive feedback in such a great manner."***

***"I found this to be a valuable experience and I feel more confident to attend interviews."***

***"Constructive feedback that also highlighted positives. I know exactly what I can improve on."***

- Lady Kirsty said ***"Its one of my favourite days of the year, recognising the potential and getting to work with the future generation".***



*Photo shows Lady Kirsty Grundy Deputy CEO at Shireland Collegiate Academy Trust and Katy Rees Managing Director at Smile Education interviewing at University of Worcester*

# SEN Football Tournaments

- Inclusive Enrichment Through SEN Football Tournaments
- 22 Schools involved across 3 events already this academic year, 3 trust and 19 external.
- 200+ SEN students benefit.
- Staff feedback highlighted top skills learnt/ practiced:

1. Teamwork
2. Resilience
3. Confidence
4. Friendship building
5. Competitive spirit



*"We are absolutely thrilled to be involved in the Smile Education Aston Villa Schools SEND Tournament. Opportunities like this provide our students with a truly wholesome experience that goes beyond the classroom. It's not just about sport - it's about building confidence, fostering teamwork, and creating memories that will last a lifetime. Events like these empower our young people to showcase their talents, develop resilience, and feel proud of their achievements. We are grateful to Smile Education and Aston Villa for making inclusion a priority and giving our students the chance to shine." Ms Prince, Shireland Collegiate Academy*

# Workforce Development and Cost Savings

- Academic year 24-25 cost savings £17,785 v standard rate card
- Local talent banks built for each school ensuring consistency and higher quality of education
- Since September 2023 temp to perm cost savings of Total £41,593.88
- Collaboration on ECT support and development using combined support from Smile Education and SCAT to create flexible placements which increase confidence and lead to permanent longstanding placements.
- 4 core subjects teachers placed 2 English, one maths and one science.
- 360 feedback builds ongoing improvements and better results.

How would you rate your experience at this school?

4.53

Average Rating



*“Together, we’ve created a sustainable talent pool that improves continuity for learners and saves the trust thousands in recruitment fees, proving the real impact of a partnership built on shared goals.”*

**Katy Rees Managing Director Smile Education**